

## **Requirements for Completion of PGY2 Residency Program**

Henry Ford Hospital, Department of Pharmacy Services

In order to receive a certificate of completion from Henry Ford Hospital PGY2 Ambulatory Care residency program, by the end of residency, residents must achieve the following graduation requirements assessed by the PGY2 RAC/RPD. This assessment will occur on a monthly basis and be documented in RAC meeting minutes in addition to the resident's developmental plan.

<b>Required for Graduation</b>
<p><b><i>Residents are required to have at least 80% (24 out of 30) of program objectives 'achieved for residency,' including 100% (12 out of 12) patient care objectives under R1, by the end of the residency year. The resident should have no objectives evaluated as 'needs improvement' at the end of the residency year.</i></b></p> <p><b><i>Outcome R1.1 Provide comprehensive medication management to ambulatory care patients following a consistent patient care process.</i></b></p> <ul style="list-style-type: none"><li>• Complete all required/elective learning experiences and longitudinal staffing for in the outpatient Hem/Onc clinic</li><li>• Document progress notes for ambulatory care evaluations in the medical record</li><li>• Track all required and elective "Patient Care Experiences" in the PGY2 Ambulatory Care Patient Tracking Form</li><li>• Document completion of direct patient care, didactic discussion, reading assignments, case presentations, and/or written assignments for all diseases and conditions in the PGY2 Ambulatory Care Pharmacy Residency Appendix</li></ul>
<p><b><i>Outcome R1.7 (Applying) Document direct patient care activities appropriately in the medical record or where appropriate.</i></b></p> <ul style="list-style-type: none"><li>• Document at least 100 progress notes in the electronic medical record by the end of residency</li></ul>
<p><b><i>Outcome R2.1 Manage the development or revision, and implementation, of proposals related to the ambulatory care setting.</i></b></p> <ul style="list-style-type: none"><li>• Precept/ participate in at least one medication use evaluation that is presented at ASHP Midyear Meeting</li><li>• Present a morbidity and mortality conference and implement identified system-based improvements (if applicable)</li></ul>
<p><b><i>Outcome R2.2 Demonstrate ability to conduct a research project.</i></b></p> <ul style="list-style-type: none"><li>• Attend all applicable subsections of PRIME (Pharmacy Research Institute for Medication Use and Effectiveness) meetings as determined by the residency program director.</li><li>• Obtain IRB approval for the project</li><li>• Present project at Great Lakes Research Conference</li><li>• Write and submit an abstract to an Ambulatory Care Pharmacy related organization meeting</li><li>• Write at least one manuscript of publishable quality and submit it to the project preceptor before the end of residency. The resident is required to be the first author and responsible for submission and revisions to a journal. The resident must submit a manuscript for publication within 6 months of graduation or risks losing primary authorship</li></ul>
<p><b><i>Outcome R2.2.6: (Creating) Effectively develop and present, orally and in writing, a final project report suitable for publication.</i></b></p> <ul style="list-style-type: none"><li>• Satisfactory performance as determined by the Residency Program Director and/or project preceptors is required for successful completion of the program.</li></ul>
<p><b><i>Outcome R3.1 Demonstrate leadership skills for successful self-development.</i></b></p> <ul style="list-style-type: none"><li>• Complete all orientation activities.</li><li>• Meet all due dates on the important date list</li><li>• Attend and be on time at all grand rounds sessions unless excused by a grand rounds coordinator</li></ul>

- Attend and participate in the Henry Ford Health System Ambulatory Care Advisory Group (ACAG) meetings
- Attend and participate in at least at least four P&T meetings throughout the year
- Volunteer for committee service with one professional organization related to Ambulatory Care
- Complete at least one peer review of an article submitted for publication

**Outcome R3.3 Manage the operation of an ambulatory care pharmacy service.**

- Create or revise a Collaborative Practice Agreement for an ambulatory care clinic
- Create or revise, and implement at least one ambulatory care medication policy/procedure or protocol

**Outcome R4.1 Demonstrate excellence in providing effective medication and practice-related education.**

- Present at least one lecture or in-service to a non-pharmacy audience
- Provide a 1-hour CE presentation to pharmacy staff
- Coordinate a health-care related community education event
- Lead at least one Ambulatory Care Interest Group Session

**Outcome R4.2 Effectively employ appropriate preceptor roles when engaged in teaching students, pharmacy technicians, or fellow healthcare professionals**

- Precept at least one 4th year pharmacy student as primary preceptor for an ambulatory care clinical APPE

**Achievement of PGY2 Ambulatory Care Residency Learning Objectives**

Verbal comments from preceptors and evaluations of the resident learning experiences will be used by the steering committee to determine whether or not the resident has earned a "Satisfactory Progress" or "Achieved" on an objective. This assessment will occur on a monthly basis and be reported in the resident's 3<sup>rd</sup> Quarter development plan. Should the Steering Committee determine that the resident has "Achieved" a learning objective, the objective will continue to be evaluated throughout the residency, so that the resident can benefit from additional preceptor comments.

*Definitions:*

**Needs Improvement (NI)** – Resident skills and knowledge have no growth demonstrated and/or could potentially result in patient harm or an unfavorable impression of the profession of pharmacy within the institution.

**Satisfactory Progress (SP)** – Resident performance is demonstrating progression and at an appropriate level for career stage; however, the resident is not yet ready to perform the objective consistently and independently.

**Achieved (ACH)** – Resident demonstrates ability to perform activities corresponding to the objective consistently and independently in the learning experience, requires minimal or no assistance, and can self-monitor quality.

**Achieved for Residency (ACHR)** – Resident demonstrates the ability to perform the objective consistently and independently at the achieved level (defined above) across diverse settings/populations/acuity.